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GENWORTH FINANCIAL 2004 COST OF CARE SURVEY

OCTOBER 2004

Nursing Homes, Assisted Living Facilities
and Home Care Providers



LETTER TO OUR CUSTOMERS

Many Americans have already seen the need for long term care, either for a family member or friend, and know how devastating it can be. Others, who may not as yet have had a personal experience with the need for long term care, nonetheless understand the possibility that they or a loved one will need this type of care in the future. In fact, recent research into the cost of long term care suggests that one in every three Americans could go broke paying for their long term needs themselves during their golden years.¹

Today, over 35 million Americans are retirement age – 65 and over. By 2011, 77 million Americans will reach retirement age.² And it is estimated that four out of every ten people turning age 65 will use a nursing home at some point in their lives and many will also need either home care or an assisted living facility as well.³ In addition to the aging population, long term care services are essential to other populations as well including children with disabilities, people with mental health illnesses, Alzheimer's and others.

As 77 million people approach retirement, the combination of the aging population and increased life expectancy is stimulating demand for long term care and is consequently driving up the costs of nursing home, assisted living, and home care. Individuals and their families need to take the right steps to develop a feasible financial plan to make the right choices for their long term care needs.

To obtain the latest information necessary to make informed decision-making and to plan for future long term care needs, Genworth Financial commissioned this third annual survey of nursing home, assisted living facility, and home care costs.

Historically, nursing homes have provided the most extensive, and expensive, care and many Americans continue to make this choice. When planning for nursing home care, one must consider the cost of care for their particular area and the fact that the average nursing home stay is 2.5 years.⁴

A growing number of Americans prefer the idea of home-based care or a home-like assisted living facility. Due to the growth in demand for these options, costs have increased as well, and again; often vary by areas of the country.

Without the right planning, unexpected healthcare costs can quickly erode a lifetime of savings and undermine a family's retirement dreams. The good news for Americans is that we will all live longer lives. But that requires more careful financial planning than ever before by families. Genworth Financial, by broadly accelerating its education efforts, hopes to encourage dialogue and action regarding long term care planning and help Americans realize that they have many choices about how they live as they age.

The information provided in this booklet will help provide a clear picture of the potential expense of long term care needs, so each of us can evaluate how best to meet the needs that may arise ahead.

Buck Stinson, President
Long Term Care Insurance Division

¹ National Governors Association Research Initiative "A Lifetime of Health and Dignity" presented 7/04

² U.S. Census Bureau, Profile of General Demographic Characteristics: 2000

³ Agency for Healthcare Research and Quality, Research on Long Term Care through 2004

⁴ The National Nursing Home Survey: 1999 Summary, Vital and Health Statistics Series 13, Page 39, Department of Health & Human Services, Published 6/02

EXECUTIVE SUMMARY

During July-October, 2004, Genworth Financial commissioned its annual cost of care survey. The 2004 survey was conducted by CareScout by telephone in 88 separate regions in the U.S., surveying more than 6,000 providers overall, more than twice the number of providers surveyed by MetLife in 2004. The 2004 Genworth Financial Cost of Care Survey included polling of Nursing Homes, Assisted Living Facilities, and Home Care Providers.

Nursing Homes: Over 2,000 certified and licensed nursing homes were surveyed and private pay rates were obtained for private and semi-private rooms.

- The average annual cost for a private room (single occupant) is \$65,200 (daily rate of \$179), reflecting a 13% increase over 2003 (daily rate of \$158). The average annual cost for a semi-private room is \$57,700 (daily rate of \$158).
- Alaska has the highest average annual cost, at \$191,400 for a private room, followed by New York City, New York at \$127,900. Missouri's non-urban areas (i.e., excluding St. Louis and Kansas City) had the lowest average annual cost, at \$41,600.
- The survey also found that on average, the cost of care in urban areas was 20% greater than that in non-urban areas. And, in certain urban areas in New York, California, and Minnesota, the cost of care was more than 40% greater than in non-urban areas of those states.

Assisted Living Facilities: Over 2,000 assisted living facilities (ALFs) were surveyed and rates were obtained for private one-bedroom units.

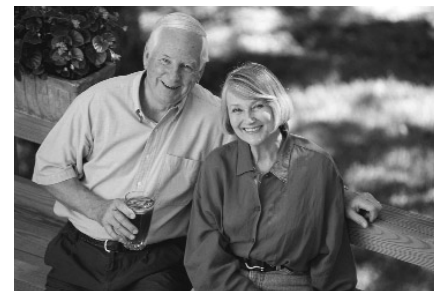
- The average monthly cost for a private one-bedroom unit is \$2,400 (implying a daily rate of \$79/day), reflecting an average annual cost of \$28,800. This does not include any community or up-front participation fees, which vary significantly by facility (approximately 20% of the ALFs surveyed indicated charging a community fee).
- New York City had the highest annual cost for a one-bedroom unit in an ALF of \$60,000 (excluding community fees).
- Non-urban areas of Florida had the lowest annual cost for a one-bedroom unit in an ALF of \$19,000 (excluding community fees).
- Community and entrance fees ranged from as low as \$50 to over \$150,000.

Home Care: Over 2,000 home care providers were surveyed. Providers were classified into the following 3 categories because of the significant variation in certification and licensure levels:

- Certified Home Care Providers (Medicare certified to provide care to individuals utilizing Medicare benefits, as well as to private pay patients. These providers are also licensed.);
- Licensed Home Care Providers who are not Medicare certified;
- Non-licensed Home Care Providers who are also not Medicare certified.

All 3 home care provider types were included because families using private pay home care services often select from each of these three types. Private pay rates were obtained for Home Health Aides and Homemaker services for each type.

- Across all 3 home care provider types, the average hourly rate for a Home Health Aide was \$18.65, and the average hourly rate for Homemaker services was \$16.67, a 12% rate differential.
- Certified home care providers had the highest hourly rates for Home Health Aides with an average of \$20.08, compared to \$18.24 for licensed but non-certified providers, and \$17.69 for non-licensed and non-certified providers.
- Similarly, for Homemaker services, certified providers had the highest hourly rates with an average of \$17.25, compared to \$16.53 for licensed but non-certified providers, and \$16.17 for non-licensed and non-certified providers.



METHODOLOGY

CareScout, a Wellesley, Massachusetts company that specializes in eldercare provider databases and helps families select appropriate providers nationwide, conducted the survey for Genworth Financial. CareScout contacted over 14,000 providers by telephone in order to survey over 2,000 skilled and intermediate care nursing homes, 2,000 assisted living facilities, and 2,000 home care providers in all 50 states and the District of Columbia during July-October 2004.

Genworth Financial's 2004 Cost of Care Survey is believed to be the most comprehensive and in-depth survey of its kind to date. CareScout collected information from 6,000 sources compared with MetLife's recent survey based on just 2,000 contacts. Whereas other surveys cover nursing home and home health care, the Genworth Financial Cost of Care Survey also includes assisted living facilities and certified home care providers, licensed home care providers who are not Medicare certified, and non-licensed home care providers who are also not Medicare certified.

Regions were formed to create more accurate estimates in areas where there were large variations in costs. For example, Philadelphia and surrounding counties were separated from the rest of Pennsylvania because care was markedly more expensive than the costs across the rest of the state. Using this method yielded more meaningful figures than providing a single average figure for every state.

Nursing Homes:

Researchers conducted telephone interviews among a sample of nursing homes across 88 regions created within the 50 states and the District of Columbia based on counties.

Researchers polled a minimum of 10 percent of the licensed nursing homes in each of 88 individual areas surveyed. In many areas, the sample size was significantly larger.

The survey evaluated the cost of care in a private room and a semi-private room in a skilled or intermediate care nursing facility. The daily room charge usually includes other services such as three meals a day, laundry, and sundries.

Assisted Living Facilities:

Researchers conducted telephone interviews among a sample of assisted living facilities across 88 regions created within the 50 states and the District of Columbia based on counties. Unlike nursing homes, there is no national uniform licensing protocol for assisted living facilities, and instead states have instituted their own licensing protocols. CareScout's researchers interviewed assisted living facilities who were licensed according to the state licensure requirements of the state in which the assisted living facility was located.

Researchers polled a minimum of 10 percent of the licensed facilities in each of 88 individual areas surveyed. In many areas, the sample size was significantly larger.

The survey evaluated the "base rate" for a private one-bedroom unit in an assisted living facility. This rate typically included 3 meals/day. It did not include additional costs for therapy, rehabilitation, or medication.

Home Care:

Researchers conducted telephone interviews among a sample of home care providers across 88 regions created within the 50 states and the District of Columbia based on counties.

Researchers polled a minimum of 10 home care providers in each of 88 individual areas surveyed. In many areas, the sample size was significantly larger. Three types of home care providers were surveyed because services delivered and pricing vary significantly by category. The 3 types are:

1. Licensed and Medicare certified home health agencies;
2. Licensed but not Medicare certified home health agencies; and
3. Non-licensed (and non-certified) home health agencies.

For each of the 3 provider types, private pay hourly rates were obtained for certified Home Health Aides and Homemaker services.

GENWORTH FINANCIAL 2004 COST OF CARE SURVEY

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DAILY ROOM RATES FOR PRIVATE NURSING HOME ROOM

State or Region	Minimum Daily Cost	Maximum Daily Cost	Average Daily Cost	Average Annual Cost
Alaska	\$270.00	\$780.00	\$524.37	\$191,395
Alabama	\$115.00	\$300.00	\$138.16	\$50,428
Arkansas	\$95.99	\$180.00	\$121.65	\$44,402
AZ - Phoenix, Mesa, Scottsdale	\$150.00	\$300.00	\$192.97	\$70,434
AZ - Rest of state	\$146.28	\$360.00	\$188.41	\$68,770
CA - Los Angeles, Long Beach, Glendale	\$115.00	\$265.00	\$175.71	\$64,134
CA - Oakland, Fremont, Haywood	\$170.00	\$320.00	\$209.31	\$76,398
CA - Rest of state	\$120.00	\$182.00	\$155.90	\$56,904
CA - Sacramento, Arden, Arcade, Roseville	\$147.00	\$205.00	\$175.00	\$63,875
CA - Santa Ana, Anaheim, Irvine	\$105.00	\$325.00	\$202.89	\$74,055
CA - San Diego, Carlsbad, San Marcos	\$135.00	\$284.00	\$208.16	\$75,978
CA - San Francisco, San Mateo, Marin	\$175.00	\$395.00	\$244.97	\$89,414
CA - San Jose, Sunnyvale, Santa Clara	\$175.00	\$350.00	\$225.70	\$82,381
CO - Denver	\$139.00	\$226.00	\$173.60	\$63,364
CO - Rest of state	\$128.00	\$423.00	\$172.46	\$62,948
CT - Bridgeport, Stamford, Norwalk	\$170.00	\$394.00	\$297.45	\$108,569
CT - Rest of state	\$225.00	\$360.00	\$285.72	\$104,288
DC - Bethesda, Frederick, Gaithersburg	\$160.00	\$294.00	\$202.34	\$73,854
DC - Washington, Arlington, Alexandria	\$149.00	\$325.00	\$200.50	\$73,183
Delaware	\$175.00	\$357.39	\$210.90	\$76,979
FL - Jacksonville	\$141.00	\$191.00	\$165.83	\$60,528
FL - Miami, Fort Lauderdale, Miami Beach	\$130.00	\$310.00	\$194.93	\$71,149
FL - Orlando	\$148.00	\$230.00	\$174.81	\$63,806
FL - Rest of state	\$138.00	\$278.00	\$169.68	\$61,933
FL - Tampa, St. Petersburg, Clearwater	\$139.72	\$190.68	\$171.02	\$62,422
GA - Atlanta, Sandy Springs, Marietta	\$115.00	\$191.34	\$151.75	\$55,389
GA - Rest of state	\$100.28	\$381.00	\$140.82	\$51,399
Hawaii	\$190.00	\$290.00	\$234.50	\$85,593
Iowa	\$100.00	\$150.50	\$118.32	\$43,187
Idaho	\$121.50	\$300.00	\$154.83	\$56,513
IL - Chicago, Naperville, Joliet (IL only)	\$108.88	\$211.00	\$152.57	\$55,688
IL - Rest of state	\$94.00	\$210.00	\$125.07	\$45,651
IN - Indianapolis	\$105.00	\$352.00	\$178.78	\$65,255
IN - Rest of state	\$109.00	\$214.00	\$154.86	\$56,524
Kansas (excludes Kansas city)	\$96.00	\$167.00	\$122.37	\$44,665
Kentucky	\$107.00	\$586.00	\$183.09	\$66,828
Louisiana	\$85.48	\$505.00	\$119.61	\$43,658
MA - Boston, Cambridge, Quincy	\$200.00	\$525.00	\$272.65	\$99,517
MA - Rest of state	\$190.00	\$297.00	\$251.20	\$91,688
MD - Baltimore, Towson	\$165.00	\$252.00	\$196.95	\$71,887
MD - Rest of state (excludes DC)	\$140.00	\$238.67	\$174.68	\$63,758
Maine	\$150.00	\$236.00	\$195.32	\$71,292
MI - Detroit, Warren, Livonia	\$130.00	\$265.00	\$183.07	\$66,821
MI - Rest of state	\$140.00	\$272.00	\$178.33	\$65,090
MN - Minneapolis, St. Paul, Bloomington (MN only)	\$94.90	\$500.00	\$183.64	\$67,029
MN - Rest of state	\$104.77	\$216.50	\$128.36	\$46,851
MO - Kansas City MO & KS (both states)	\$109.00	\$215.00	\$148.37	\$54,155
MO - Rest of state	\$89.90	\$170.00	\$113.89	\$41,570

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DAILY ROOM RATES FOR PRIVATE NURSING HOME ROOM

State or Region	Minimum Daily Cost	Maximum Daily Cost	Average Daily Cost	Average Annual Cost
MO - St. Louis (MO only)	\$99.00	\$145.00	\$117.47	\$42,877
Mississippi	\$92.05	\$165.00	\$138.50	\$50,553
Montana	\$125.00	\$170.00	\$137.95	\$50,352
NC - Charlotte, Gastonia, Concord (NC only)	\$135.00	\$255.00	\$165.95	\$60,572
NC - Rest of state	\$120.64	\$440.00	\$165.79	\$60,513
North Dakota	\$105.00	\$200.00	\$134.06	\$48,932
Nebraska	\$85.00	\$184.00	\$124.22	\$45,340
New Hampshire	\$146.00	\$775.00	\$241.73	\$88,231
NJ - New York, Newark, Edison (NJ only)	\$190.00	\$407.00	\$265.01	\$96,729
NJ - Rest of state (excludes Phila)	\$187.00	\$435.00	\$241.60	\$88,184
New Mexico	\$111.00	\$199.00	\$150.07	\$54,776
NV - Las Vegas, Paradise	\$126.00	\$200.00	\$172.78	\$63,065
NV - Rest of state	\$145.00	\$542.00	\$212.66	\$77,621
NY - New York (city only)	\$285.00	\$450.00	\$350.38	\$127,889
NY - Buffalo, Rochester, Syracuse combined MSAs	\$155.00	\$298.00	\$231.10	\$84,352
NY - New York, Newark, Edison (NY only excl. city)	\$200.00	\$405.00	\$299.90	\$109,464
NY - Rest of state	\$165.00	\$465.00	\$237.53	\$86,698
Ohio	\$111.50	\$274.00	\$168.29	\$61,426
Oklahoma	\$99.09	\$196.00	\$116.86	\$42,654
OR - Portland, Vancouver, Beaverton	\$138.00	\$202.29	\$167.75	\$61,229
OR - Rest of state	\$125.00	\$200.00	\$162.25	\$59,221
PA - Philadelphia, Camden, Wilmington	\$141.00	\$488.50	\$236.97	\$86,494
PA - Rest of state	\$132.00	\$249.00	\$177.30	\$64,715
Rhode Island	\$150.00	\$240.00	\$196.64	\$71,774
South Carolina	\$109.00	\$154.00	\$131.64	\$48,049
South Dakota	\$108.50	\$176.40	\$130.51	\$47,636
Tennessee	\$106.00	\$145.50	\$127.99	\$46,716
TX - Austin, Round Rock	\$75.00	\$207.12	\$125.22	\$45,705
TX - Dallas, Fort Worth, Arlington	\$95.00	\$200.00	\$145.64	\$53,159
TX - Houston, Baytown, Sugar Land	\$80.00	\$240.00	\$156.10	\$56,977
TX - Rest of state	\$70.00	\$194.00	\$116.65	\$42,577
TX - San Antonio	\$75.00	\$194.00	\$138.33	\$50,490
Utah	\$95.00	\$225.00	\$138.94	\$50,713
Virginia (excludes DC)	\$120.00	\$181.00	\$150.64	\$54,984
Vermont	\$140.00	\$247.00	\$195.65	\$71,412
WA - Rest of state (excludes Portland)	\$142.00	\$241.00	\$183.39	\$66,937
WA - Seattle, Tacoma, Bellevue	\$163.00	\$257.94	\$203.10	\$74,132
Wisconsin	\$143.50	\$238.00	\$182.69	\$66,682
West Virginia	\$90.00	\$416.50	\$173.57	\$63,353
Wyoming	\$130.00	\$223.00	\$153.98	\$56,203
National	\$70.00	\$780.00	\$178.59	\$65,185

DAILY ROOM RATES FOR SEMI-PRIVATE NURSING HOME ROOM

State or Region	Minimum Daily Cost	Maximum Daily Cost	Average Daily Cost	Average Annual Cost
Alaska	\$270.00	\$780.00	\$524.37	\$191,395
Alabama	\$110.00	\$250.00	\$131.51	\$48,001
Arkansas	\$86.00	\$160.00	\$110.15	\$40,205
AZ - Phoenix, Mesa, Scottsdale	\$116.00	\$263.00	\$147.07	\$53,681
AZ - Rest of state	\$110.00	\$180.00	\$145.59	\$53,140
CA - Los Angeles, Long Beach, Glendale	\$107.06	\$235.00	\$145.35	\$53,053
CA - Oakland, Fremont, Haywood	\$142.00	\$250.00	\$172.71	\$63,039
CA - Rest of state	\$116.00	\$182.00	\$143.34	\$52,319
CA - Sacramento, Arden, Arcade, Roseville	\$142.00	\$176.00	\$157.36	\$57,436
CA - Santa Ana, Anaheim, Irvine	\$95.00	\$219.00	\$150.05	\$54,768
CA - San Diego, Carlsbad, San Marcos	\$128.12	\$237.00	\$161.26	\$58,860
CA - San Francisco, San Mateo, Marin	\$145.00	\$445.00	\$204.44	\$74,621
CA - San Jose, Sunnyvale, Santa Clara	\$150.00	\$270.00	\$170.90	\$62,379
CO - Denver	\$110.00	\$174.10	\$146.69	\$53,542
CO - Rest of state	\$118.00	\$423.00	\$158.02	\$57,677
CT - Bridgeport, Stamford, Norwalk	\$140.00	\$324.59	\$270.68	\$98,798
CT - Rest of state	\$205.00	\$298.00	\$260.07	\$94,926
DC - Bethesda, Frederick, Gaithersburg	\$130.00	\$229.00	\$180.11	\$65,740
DC - Washington, Arlington, Alexandria	\$136.00	\$223.00	\$172.07	\$62,806
Delaware	\$165.00	\$357.39	\$200.90	\$73,329
FL - Jacksonville	\$138.00	\$178.00	\$151.53	\$55,308
FL - Miami, Fort Lauderdale, Miami Beach	\$120.00	\$226.00	\$169.52	\$61,875
FL - Orlando	\$138.00	\$190.00	\$159.38	\$58,174
FL - Rest of state	\$128.00	\$198.00	\$152.86	\$55,794
FL - Tampa, St. Petersburg, Clearwater	\$137.00	\$193.00	\$159.71	\$58,294
GA - Atlanta, Sandy Springs, Marietta	\$111.67	\$427.00	\$148.48	\$54,195
GA - Rest of state	\$93.70	\$370.00	\$132.57	\$48,388
Hawaii	\$150.00	\$260.00	\$205.19	\$74,894
Iowa	\$95.00	\$134.50	\$106.26	\$38,785
Idaho	\$121.50	\$290.00	\$146.02	\$53,297
IL - Chicago, Naperville, Joliet (IL only)	\$91.00	\$168.00	\$130.74	\$47,720
IL - Rest of state	\$76.00	\$187.00	\$109.71	\$40,044
IN - Indianapolis	\$99.00	\$250.00	\$138.58	\$50,582
IN - Rest of state	\$100.00	\$169.00	\$124.91	\$45,592
Kansas (excludes Kansas city)	\$81.00	\$127.79	\$104.83	\$38,263
Kentucky	\$79.00	\$540.00	\$163.50	\$59,678
Louisiana	\$80.00	\$480.00	\$103.12	\$37,639
MA - Boston, Cambridge, Quincy	\$205.00	\$317.60	\$243.49	\$88,874
MA - Rest of state	\$190.00	\$314.00	\$237.73	\$86,771
MD - Baltimore, Towson	\$140.00	\$215.00	\$177.93	\$64,944
MD - Rest of state (excludes DC)	\$120.00	\$292.00	\$162.19	\$59,199
Maine	\$142.00	\$210.00	\$178.88	\$65,291
MI - Detroit, Warren, Livonia	\$128.00	\$239.00	\$162.73	\$59,396
MI - Rest of state	\$135.00	\$215.00	\$160.76	\$58,677
MN - Minneapolis, St. Paul, Bloomington (MN only)	\$94.90	\$460.00	\$149.75	\$54,659
MN - Rest of state	\$91.76	\$250.08	\$124.32	\$45,377
MO - Kansas City MO & KS (both states)	\$105.00	\$165.00	\$129.18	\$47,151
MO - Rest of state	\$85.90	\$140.00	\$104.89	\$38,285

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DAILY ROOM RATES FOR SEMI-PRIVATE NURSING HOME ROOM

State or Region	Minimum Daily Cost	Maximum Daily Cost	Average Daily Cost	Average Annual Cost
MO - St. Louis (MO only)	\$87.99	\$124.00	\$107.74	\$39,325
Mississippi	\$72.32	\$152.08	\$129.94	\$47,428
Montana	\$118.00	\$155.00	\$128.88	\$47,041
NC - Charlotte, Gastonia, Concord (NC only)	\$123.00	\$255.00	\$152.13	\$55,527
NC - Rest of state	\$118.56	\$415.00	\$152.83	\$55,783
North Dakota	\$90.00	\$150.00	\$116.22	\$42,420
Nebraska	\$80.00	\$162.00	\$112.44	\$41,041
New Hampshire	\$118.00	\$681.00	\$218.56	\$79,774
NJ - New York, Newark, Edison (NJ only)	\$180.00	\$385.00	\$237.55	\$86,706
NJ - Rest of state (excludes Phila)	\$175.00	\$385.00	\$220.33	\$80,420
New Mexico	\$106.00	\$156.00	\$133.88	\$48,866
NV - Las Vegas, Paradise	\$101.00	\$180.00	\$149.80	\$54,677
NV - Rest of state	\$125.00	\$517.00	\$197.78	\$72,190
NY - New York (city only)	\$250.00	\$400.00	\$336.15	\$122,695
NY - Buffalo, Rochester, Syracuse combined MSAs	\$155.00	\$288.00	\$224.25	\$81,851
NY - New York, Newark, Edison (NY only excl. city)	\$200.00	\$386.00	\$280.96	\$102,550
NY - Rest of state	\$155.00	\$272.00	\$218.58	\$79,782
Ohio	\$97.00	\$175.00	\$142.54	\$52,027
Oklahoma	\$95.00	\$122.00	\$103.44	\$37,756
OR - Portland, Vancouver, Beaverton	\$129.40	\$190.00	\$154.87	\$56,528
OR - Rest of state	\$115.00	\$200.00	\$147.41	\$53,805
PA - Philadelphia, Camden, Wilmington	\$141.00	\$271.50	\$203.25	\$74,186
PA - Rest of state	\$140.00	\$229.00	\$169.45	\$61,849
Rhode Island	\$150.00	\$258.00	\$186.08	\$67,919
South Carolina	\$95.00	\$143.50	\$122.78	\$44,815
South Dakota	\$100.00	\$153.00	\$121.42	\$44,318
Tennessee	\$99.00	\$207.00	\$126.24	\$46,078
TX - Austin, Round Rock	\$72.00	\$160.00	\$100.53	\$36,693
TX - Dallas, Fort Worth, Arlington	\$80.00	\$170.00	\$108.44	\$39,581
TX - Houston, Baytown, Sugar Land	\$65.00	\$160.00	\$102.76	\$37,507
TX - Rest of state	\$62.00	\$109.00	\$88.32	\$32,237
TX - San Antonio	\$65.00	\$154.88	\$102.79	\$37,518
Utah	\$95.00	\$152.00	\$118.54	\$43,267
Virginia (excludes DC)	\$109.00	\$161.00	\$136.35	\$49,768
Vermont	\$138.00	\$315.00	\$190.64	\$69,584
WA - Rest of state (excludes Portland)	\$135.00	\$190.00	\$163.85	\$59,805
WA - Seattle, Tacoma, Bellevue	\$160.00	\$215.00	\$186.44	\$68,051
Wisconsin	\$127.00	\$203.00	\$161.06	\$58,787
West Virginia	\$90.00	\$406.50	\$174.95	\$63,857
Wyoming	\$120.00	\$155.00	\$136.97	\$49,994
National	\$62.00	\$780.00	\$158.01	\$32,237

MONTHLY RATES FOR ASSISTED LIVING FACILITY - PRIVATE 1 BEDROOM

State or Region	Minimum Monthly Rate	Maximum Monthly Rate	Average Monthly Rate	Average Annual Cost
Alaska	\$2,131	\$4,262	\$3,246	\$38,951
Alabama	\$900	\$3,498	\$2,021	\$24,250
Arkansas	\$900	\$2,620	\$1,702	\$20,423
AZ - Phoenix, Mesa, Scottsdale	\$1,200	\$3,500	\$2,245	\$26,937
AZ - Rest of state	\$500	\$3,500	\$2,335	\$28,015
CA - Los Angeles, Long Beach, Glendale	\$1,500	\$3,550	\$2,530	\$30,364
CA - Oakland, Fremont, Haywood	\$1,200	\$4,566	\$2,802	\$33,628
CA - Rest of state	\$890	\$4,000	\$2,549	\$30,582
CA - Sacramento, Arden, Arcade, Roseville	\$1,200	\$4,475	\$2,315	\$27,777
CA - Santa Ana, Anaheim, Irvine	\$1,300	\$5,665	\$2,574	\$30,883
CA - San Diego, Carlsbad, San Marcos	\$1,000	\$4,325	\$2,251	\$27,007
CA - San Francisco, San Mateo, Marin	\$1,300	\$5,000	\$2,915	\$34,985
CA - San Jose, Sunnyvale, Santa Clara	\$1,000	\$8,158	\$2,724	\$32,686
CO - Denver	\$1,700	\$3,957	\$2,701	\$32,409
CO - Rest of state	\$1,200	\$4,200	\$2,411	\$28,934
CT - Bridgeport, Stamford, Norwalk	\$2,990	\$5,000	\$4,082	\$48,980
CT - Rest of state	\$1,250	\$4,262	\$3,027	\$36,329
DC - Bethesda, Frederick, Gaithersburg	\$1,674	\$4,795	\$3,121	\$37,456
DC - Washington, Arlington, Alexandria	\$1,195	\$5,631	\$3,038	\$36,455
Delaware	\$1,000	\$5,966	\$3,119	\$37,427
FL - Jacksonville	\$700	\$4,000	\$2,090	\$25,077
FL - Miami, Fort Lauderdale, Miami Beach	\$1,500	\$4,000	\$2,187	\$26,238
FL - Orlando	\$1,000	\$3,390	\$2,194	\$26,330
FL - Rest of state	\$800	\$3,150	\$1,587	\$19,042
FL - Tampa, St. Petersburg, Clearwater	\$1,400	\$2,800	\$1,925	\$23,098
GA - Atlanta, Sandy Springs, Marietta	\$900	\$3,388	\$2,098	\$25,180
GA - Rest of state	\$950	\$2,600	\$1,822	\$21,859
Hawaii	\$1,045	\$4,750	\$2,382	\$28,581
Iowa	\$1,095	\$3,125	\$1,975	\$23,695
Idaho	\$1,000	\$3,000	\$1,868	\$22,421
IL - Chicago, Naperville, Joliet (IL only)	\$1,000	\$4,850	\$2,852	\$34,229
IL - Rest of state	\$1,198	\$5,400	\$2,822	\$33,864
IN - Indianapolis	\$1,095	\$2,795	\$2,036	\$24,432
IN - Rest of state	\$760	\$2,892	\$2,109	\$25,307
Kansas (excludes Kansas city)	\$1,600	\$4,150	\$2,707	\$32,483
Kentucky	\$964	\$5,692	\$2,626	\$31,517
Louisiana	\$900	\$3,500	\$1,851	\$22,211
MA - Boston, Cambridge, Quincy	\$2,150	\$5,300	\$3,507	\$42,087
MA - Rest of state	\$2,300	\$6,000	\$3,739	\$44,872
MD - Baltimore, Towson	\$1,000	\$4,000	\$2,643	\$31,711
MD - Rest of state (excludes DC)	\$1,200	\$3,348	\$2,097	\$25,165
Maine	\$1,100	\$6,088	\$3,304	\$39,649
MI - Detroit, Warren, Livonia	\$1,200	\$4,109	\$3,113	\$37,362
MI - Rest of state	\$678	\$2,800	\$2,050	\$24,606
MN - Minneapolis, St. Paul, Bloomington (MN only)	\$1,844	\$3,511	\$2,585	\$31,019
MN - Rest of state	\$750	\$6,796	\$2,396	\$28,747
MO - Kansas City MO & KS (both states)	\$1,180	\$4,044	\$2,023	\$24,279

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MONTHLY RATES FOR ASSISTED LIVING FACILITY - PRIVATE 1 BEDROOM

State or Region	Minimum Monthly Rate	Maximum Monthly Rate	Average Monthly Rate	Average Annual Cost
MO - Rest of state	\$1,200	\$2,983	\$1,936	\$23,228
MO - St. Louis (MO only)	\$1,200	\$3,508	\$2,038	\$24,451
Mississippi	\$700	\$3,957	\$2,020	\$24,244
Montana	\$950	\$2,935	\$2,104	\$25,252
NC - Charlotte, Gastonia, Concord (NC only)	\$1,900	\$4,015	\$2,587	\$31,045
NC - Rest of state	\$1,092	\$3,345	\$2,082	\$24,984
North Dakota	\$735	\$3,582	\$1,863	\$22,362
Nebraska	\$950	\$5,479	\$2,147	\$25,763
New Hampshire	\$1,500	\$5,100	\$3,011	\$36,137
NJ - New York, Newark, Edison (NJ only)	\$2,679	\$4,536	\$3,621	\$43,453
NJ - Rest of state (excludes Phila)	\$2,121	\$4,049	\$3,258	\$39,093
New Mexico	\$1,055	\$5,083	\$2,329	\$27,942
NV - Las Vegas, Paradise	\$900	\$3,500	\$1,970	\$23,640
NV - Rest of state	\$1,400	\$3,400	\$2,218	\$26,615
NY - New York (city only)	\$5,000	\$5,000	\$5,000	\$60,000
NY - Buffalo, Rochester, Syracuse combined MSAs	\$1,250	\$3,600	\$2,378	\$28,542
NY - New York, Newark, Edison (NY only excl. city)	\$1,200	\$6,088	\$2,866	\$34,389
NY - Rest of state	\$800	\$6,302	\$1,962	\$23,542
Ohio	\$1,000	\$4,000	\$2,425	\$29,095
Oklahoma	\$850	\$3,653	\$2,015	\$24,179
OR - Portland, Vancouver, Beaverton	\$1,600	\$3,950	\$2,453	\$29,436
OR - Rest of state	\$1,170	\$6,777	\$2,400	\$28,800
PA - Philadelphia, Camden, Wilmington	\$600	\$6,027	\$3,022	\$36,265
PA - Rest of state	\$900	\$3,288	\$2,000	\$23,994
Rhode Island	\$1,067	\$4,195	\$2,233	\$26,801
South Carolina	\$865	\$5,114	\$1,937	\$23,248
South Dakota	\$1,175	\$2,812	\$1,950	\$23,398
Tennessee	\$850	\$3,968	\$2,007	\$24,085
TX - Austin, Round Rock	\$1,000	\$4,155	\$2,667	\$32,006
TX - Dallas, Fort Worth, Arlington	\$1,595	\$4,109	\$2,590	\$31,082
TX - Houston, Baytown, Sugar Land	\$600	\$7,153	\$2,309	\$27,713
TX - Rest of state	\$1,145	\$3,000	\$2,133	\$25,602
TX - San Antonio	\$800	\$5,826	\$2,154	\$25,849
Utah	\$1,400	\$3,175	\$2,050	\$24,595
Virginia (excludes DC)	\$844	\$4,322	\$2,211	\$26,535
Vermont	\$900	\$5,023	\$2,481	\$29,767
WA - Rest of state (excludes Portland)	\$1,500	\$3,805	\$2,402	\$28,824
WA - Seattle, Tacoma, Bellevue	\$1,100	\$5,000	\$2,954	\$35,452
Wisconsin	\$1,325	\$6,058	\$2,206	\$26,477
West Virginia	\$1,500	\$2,800	\$2,076	\$24,917
Wyoming	\$818	\$2,450	\$1,937	\$23,240
National	\$500	\$8,158	\$2,397	\$28,763

HOURLY RATES FOR HOME HEALTH AIDE (All 3 Provider Types)

State or Region	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Alaska	\$21.00	\$25.00	\$23.00
Alabama	\$10.00	\$18.00	\$13.62
Arkansas	\$13.00	\$20.00	\$15.26
AZ - Phoenix, Mesa, Scottsdale	\$14.95	\$25.00	\$18.82
AZ - Rest of state	\$14.00	\$33.00	\$19.33
CA - Los Angeles, Long Beach, Glendale	\$15.50	\$22.20	\$18.34
CA - Oakland, Fremont, Haywood	\$18.00	\$24.00	\$20.77
CA - Rest of state	\$10.50	\$25.95	\$18.20
CA - Sacramento, Arden, Arcade, Roseville	\$17.00	\$20.00	\$18.60
CA - Santa Ana, Anaheim, Irvine	\$14.00	\$27.00	\$19.35
CA - San Diego, Carlsbad, San Marcos	\$17.50	\$22.50	\$18.87
CA - San Francisco, San Mateo, Marin	\$18.00	\$25.00	\$22.17
CA - San Jose, Sunnyvale, Santa Clara	\$20.00	\$25.25	\$22.77
CO - Denver	\$12.56	\$28.80	\$19.71
CO - Rest of state	\$12.00	\$25.00	\$17.82
CT - Bridgeport, Stamford, Norwalk	\$17.75	\$32.00	\$22.90
CT - Rest of state	\$15.00	\$42.00	\$26.60
DC - Bethesda, Frederick, Gaithersburg	\$15.00	\$20.00	\$16.67
DC - Washington, Arlington, Alexandria	\$15.00	\$23.00	\$17.48
Delaware	\$19.50	\$23.75	\$21.31
FL - Jacksonville	\$15.00	\$23.00	\$17.40
FL - Miami, Fort Lauderdale, Miami Beach	\$13.00	\$21.00	\$16.10
FL - Orlando	\$11.00	\$25.00	\$15.74
FL - Rest of state	\$12.95	\$27.00	\$17.41
FL - Tampa, St. Petersburg, Clearwater	\$13.50	\$26.00	\$18.43
GA - Atlanta, Sandy Springs, Marietta	\$14.50	\$20.00	\$17.20
GA - Rest of state	\$12.00	\$24.00	\$17.45
Hawaii	\$12.00	\$21.00	\$17.82
Iowa	\$17.00	\$45.00	\$24.52
Idaho	\$13.00	\$25.00	\$16.39
IL - Chicago, Naperville, Joliet (IL only)	\$16.00	\$25.00	\$19.68
IL - Rest of state	\$11.50	\$19.00	\$16.49
IN - Indianapolis	\$18.00	\$29.99	\$21.24
IN - Rest of state	\$16.00	\$37.00	\$20.88
Kansas (excludes Kansas city)	\$13.00	\$20.00	\$15.91
Kentucky	\$15.00	\$25.00	\$17.81
Louisiana	\$12.00	\$27.50	\$16.21
MA - Boston, Cambridge, Quincy	\$16.00	\$40.00	\$22.95
MA - Rest of state	\$17.00	\$40.00	\$22.45
MD - Baltimore, Towson	\$12.50	\$21.00	\$16.43
MD - Rest of state (excludes DC)	\$16.50	\$20.00	\$18.17
Maine	\$15.00	\$50.00	\$22.56
MI - Detroit, Warren, Livonia	\$16.00	\$19.50	\$17.39
MI - Rest of state	\$12.00	\$20.00	\$16.56
MN - Minneapolis, St. Paul, Bloomington (MN only)	\$17.00	\$28.00	\$22.59
MN - Rest of state	\$16.00	\$35.00	\$25.60
MO - Kansas City MO & KS (both states)	\$18.00	\$23.00	\$19.06
MO - Rest of state	\$12.75	\$30.00	\$16.77

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HOURLY RATES FOR HOME HEALTH AIDE (All 3 Provider Types)

State or Region	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
MO - St. Louis (MO only)	\$16.00	\$23.50	\$18.58
Mississippi	\$11.00	\$22.50	\$14.93
Montana	\$13.75	\$25.00	\$17.11
NC - Charlotte, Gastonia, Concord (NC only)	\$15.00	\$17.00	\$15.85
NC - Rest of state	\$13.00	\$20.00	\$16.57
North Dakota	\$11.50	\$50.00	\$24.17
Nebraska	\$10.50	\$20.00	\$16.92
New Hampshire	\$15.00	\$40.00	\$24.27
NJ - New York, Newark, Edison (NJ only)	\$14.00	\$26.00	\$19.72
NJ - Rest of state (excludes Phila)	\$14.75	\$25.00	\$20.65
New Mexico	\$12.00	\$20.00	\$15.89
NV - Las Vegas, Paradise	\$15.95	\$45.00	\$20.99
NV - Rest of state	\$17.00	\$23.95	\$19.65
NY - New York (city only)	\$10.00	\$19.00	\$15.47
NY - Buffalo, Rochester, Syracuse combined MSAs	\$14.00	\$32.55	\$19.91
NY - New York, Newark, Edison (NY only excl. city)	\$13.00	\$25.00	\$18.23
NY - Rest of state	\$13.50	\$50.00	\$20.83
Ohio	\$14.00	\$21.25	\$17.00
Oklahoma	\$13.50	\$19.00	\$16.29
OR - Portland, Vancouver, Beaverton	\$17.50	\$19.00	\$18.26
OR - Rest of state	\$15.00	\$25.00	\$18.02
PA - Philadelphia, Camden, Wilmington	\$12.70	\$25.00	\$19.26
PA - Rest of state	\$13.75	\$24.00	\$17.89
Rhode Island	\$14.60	\$45.00	\$22.21
South Carolina	\$11.00	\$20.00	\$15.53
South Dakota	\$10.00	\$25.00	\$16.62
Tennessee	\$9.00	\$22.18	\$15.65
TX - Austin, Round Rock	\$11.00	\$25.00	\$17.97
TX - Dallas, Fort Worth, Arlington	\$13.50	\$25.00	\$16.79
TX - Houston, Baytown, Sugar Land	\$14.00	\$20.00	\$16.79
TX - Rest of state	\$12.00	\$25.00	\$16.26
TX - San Antonio	\$12.95	\$18.15	\$15.17
Utah	\$13.50	\$48.00	\$20.85
Virginia (excludes DC)	\$12.50	\$18.25	\$15.95
Vermont	\$17.50	\$25.00	\$20.00
WA - Rest of state (excludes Portland)	\$16.00	\$25.00	\$19.83
WA - Seattle, Tacoma, Bellevue	\$17.25	\$26.00	\$22.51
Wisconsin	\$16.00	\$27.00	\$19.61
West Virginia	\$10.00	\$20.00	\$14.93
Wyoming	\$12.00	\$25.00	\$17.50
National	\$9.00	\$50.00	\$18.65

HOURLY RATES FOR HOME HEALTH AIDE (Certified Agencies Only)

State or Region	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Alaska	\$21.00	\$25.00	\$23.00
Arkansas	\$13.85	\$18.95	\$15.35
AZ - Phoenix, Mesa, Scottsdale	\$17.00	\$25.00	\$19.66
AZ - Rest of state	\$17.95	\$25.00	\$19.62
CA - Los Angeles, Long Beach, Glendale	\$18.00	\$20.00	\$18.54
CA - Oakland, Fremont, Haywood	\$20.00	\$24.00	\$22.67
CA - Rest of state	\$10.50	\$24.00	\$18.48
CA - Santa Ana, Anaheim, Irvine	\$18.00	\$27.00	\$20.40
CA - San Diego, Carlsbad, San Marcos	\$18.00	\$20.00	\$18.54
CA - San Francisco, San Mateo, Marin	\$18.50	\$25.00	\$21.50
CA - San Jose, Sunnyvale, Santa Clara	\$20.00	\$25.00	\$23.10
CO - Denver	\$17.00	\$28.80	\$22.86
CO - Rest of state	\$18.00	\$25.00	\$19.94
CT - Bridgeport, Stamford, Norwalk	\$20.00	\$32.00	\$25.17
CT - Rest of state	\$22.90	\$42.00	\$32.24
DC - Bethesda, Frederick, Gaithersburg	\$15.00	\$18.00	\$16.17
DC - Washington, Arlington, Alexandria	\$17.00	\$20.00	\$17.83
Delaware	\$21.00	\$23.75	\$22.38
FL - Jacksonville	\$15.00	\$23.00	\$17.88
FL - Miami, Fort Lauderdale, Miami Beach	\$13.00	\$20.00	\$14.84
FL - Orlando	\$14.50	\$25.00	\$17.17
FL - Rest of state	\$18.00	\$27.00	\$20.25
FL - Tampa, St. Petersburg, Clearwater	\$17.00	\$20.00	\$18.00
GA - Atlanta, Sandy Springs, Marietta	\$16.00	\$20.00	\$17.40
GA - Rest of state	\$16.00	\$24.00	\$20.75
Hawaii	\$20.00	\$21.00	\$20.50
Iowa	\$18.00	\$45.00	\$25.70
Idaho	\$18.00	\$19.00	\$18.50
IL - Chicago, Naperville, Joliet (IL only)	\$17.50	\$25.00	\$20.59
IL - Rest of state	\$15.75	\$19.00	\$17.00
IN - Indianapolis	\$18.00	\$29.99	\$22.32
IN - Rest of state	\$16.00	\$37.00	\$21.54
Kansas (excludes Kansas city)	\$13.00	\$20.00	\$16.00
Kentucky	\$15.00	\$20.00	\$16.83
Louisiana	\$13.00	\$27.50	\$19.83
MA - Boston, Cambridge, Quincy	\$16.00	\$40.00	\$26.27
MA - Rest of state	\$18.00	\$40.00	\$24.63
MD - Baltimore, Towson	\$15.00	\$18.00	\$16.39
MD - Rest of state (excludes DC)	\$16.50	\$18.00	\$17.25
Maine	\$19.00	\$50.00	\$25.58
MI - Detroit, Warren, Livonia	\$17.00	\$19.50	\$17.70
MI - Rest of state	\$12.00	\$20.00	\$16.50
MN - Minneapolis, St. Paul, Bloomington (MN only)	\$18.00	\$28.00	\$25.60
MN - Rest of state	\$16.00	\$35.00	\$26.20
MO - Kansas City MO & KS (both states)	\$18.50	\$23.00	\$20.15
MO - Rest of state	\$14.00	\$30.00	\$19.20
MO - St. Louis (MO only)	\$16.00	\$16.00	\$16.00
Mississippi	\$22.50	\$22.50	\$22.50

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HOURLY RATES FOR HOME HEALTH AIDE (Certified Agencies Only)

State or Region	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Montana	\$13.75	\$25.00	\$17.24
NC - Charlotte, Gastonia, Concord (NC only)	\$15.00	\$15.00	\$15.00
NC - Rest of state	\$14.00	\$20.00	\$16.54
North Dakota	\$11.50	\$50.00	\$27.30
Nebraska	\$13.00	\$20.00	\$17.93
New Hampshire	\$15.00	\$40.00	\$24.38
NJ - New York, Newark, Edison (NJ only)	\$20.00	\$20.10	\$20.03
New Mexico	\$12.00	\$20.00	\$15.81
NV - Las Vegas, Paradise	\$16.00	\$45.00	\$25.14
NV - Rest of state	\$21.50	\$21.50	\$21.50
NY - New York (city only)	\$15.00	\$15.00	\$15.00
NY - Buffalo, Rochester, Syracuse combined MSAs	\$15.00	\$32.55	\$21.52
NY - New York, Newark, Edison (NY only excl. city)	\$15.00	\$22.00	\$17.40
NY - Rest of state	\$18.00	\$50.00	\$29.44
Ohio	\$15.00	\$21.25	\$17.70
Oklahoma	\$13.50	\$17.00	\$15.12
OR - Portland, Vancouver, Beaverton	\$17.95	\$19.00	\$18.43
OR - Rest of state	\$25.00	\$25.00	\$25.00
PA - Philadelphia, Camden, Wilmington	\$15.50	\$22.25	\$18.60
PA - Rest of state	\$16.00	\$19.52	\$17.59
Rhode Island	\$17.75	\$22.25	\$20.90
South Carolina	\$13.00	\$16.50	\$14.75
South Dakota	\$10.00	\$20.00	\$15.73
Tennessee	\$15.00	\$22.18	\$17.80
TX - Austin, Round Rock	\$11.00	\$25.00	\$18.20
TX - Dallas, Fort Worth, Arlington	\$14.00	\$25.00	\$18.26
TX - Houston, Baytown, Sugar Land	\$15.00	\$20.00	\$16.66
TX - Rest of state	\$12.00	\$25.00	\$16.56
TX - San Antonio	\$15.00	\$18.15	\$16.55
Utah	\$15.00	\$48.00	\$23.09
Virginia (excludes DC)	\$12.50	\$18.00	\$15.38
Vermont	\$17.50	\$25.00	\$21.25
WA - Rest of state (excludes Portland)	\$16.00	\$25.00	\$21.25
WA - Seattle, Tacoma, Bellevue	\$22.00	\$26.00	\$24.50
Wisconsin	\$17.50	\$25.00	\$20.25
West Virginia	\$10.00	\$20.00	\$15.70
Wyoming	\$15.00	\$25.00	\$17.92
National	\$10.00	\$50.00	\$19.86

HOURLY RATES FOR HOME HEALTH AIDE (Non-Certified but Licensed Agencies Only)

State or Region	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Alabama	\$10.00	\$18.00	\$13.94
Arkansas	\$13.00	\$20.00	\$15.21
AZ - Phoenix, Mesa, Scottsdale	\$15.50	\$20.95	\$18.56
AZ - Rest of state	\$16.95	\$33.00	\$21.56
CA - Los Angeles, Long Beach, Glendale	\$16.25	\$22.20	\$19.29
CA - Oakland, Fremont, Haywood	\$19.25	\$22.00	\$20.30
CA - Rest of state	\$18.00	\$25.95	\$20.53
CA - Sacramento, Arden, Arcade, Roseville	\$18.50	\$20.00	\$19.17
CA - Santa Ana, Anaheim, Irvine	\$23.00	\$23.00	\$23.00
CA - San Diego, Carlsbad, San Marcos	\$17.75	\$19.50	\$18.49
CA - San Francisco, San Mateo, Marin	\$20.00	\$24.50	\$22.12
CA - San Jose, Sunnyvale, Santa Clara	\$21.50	\$25.25	\$22.94
CO - Denver	\$12.56	\$20.00	\$17.34
CO - Rest of state	\$12.00	\$19.25	\$16.70
CT - Bridgeport, Stamford, Norwalk	\$17.75	\$28.00	\$21.48
CT - Rest of state	\$15.00	\$33.33	\$23.26
DC - Bethesda, Frederick, Gaithersburg	\$15.00	\$20.00	\$16.74
DC - Washington, Arlington, Alexandria	\$15.00	\$18.15	\$16.63
Delaware	\$19.50	\$21.00	\$20.25
FL - Jacksonville	\$15.50	\$20.00	\$17.62
FL - Miami, Fort Lauderdale, Miami Beach	\$14.00	\$21.00	\$17.10
FL - Orlando	\$11.00	\$18.15	\$14.91
FL - Rest of state	\$12.95	\$21.00	\$17.19
FL - Tampa, St. Petersburg, Clearwater	\$13.50	\$26.00	\$18.28
GA - Atlanta, Sandy Springs, Marietta	\$14.50	\$18.75	\$16.68
GA - Rest of state	\$16.00	\$18.94	\$17.34
Hawaii	\$12.00	\$17.95	\$14.98
Iowa	\$17.00	\$40.08	\$25.72
Idaho	\$13.00	\$25.00	\$15.46
IL - Chicago, Naperville, Joliet (IL only)	\$16.00	\$22.00	\$18.88
IL - Rest of state	\$13.50	\$18.15	\$16.51
IN - Indianapolis	\$18.00	\$21.00	\$19.99
IN - Rest of state	\$16.00	\$35.00	\$20.15
Kansas (excludes Kansas city)	\$14.00	\$17.00	\$15.33
Kentucky	\$16.00	\$25.00	\$19.33
Louisiana	\$12.00	\$17.00	\$15.08
MA - Boston, Cambridge, Quincy	\$17.00	\$25.00	\$21.95
MA - Rest of state	\$18.00	\$25.00	\$21.83
MD - Baltimore, Towson	\$12.50	\$19.00	\$16.00
MD - Rest of state (excludes DC)	\$20.00	\$20.00	\$20.00
Maine	\$15.00	\$22.50	\$19.45
MI - Detroit, Warren, Livonia	\$18.00	\$18.15	\$18.07
MI - Rest of state	\$16.00	\$18.15	\$17.05
MN - Minneapolis, St. Paul, Bloomington (MN only)	\$18.00	\$22.95	\$20.62
MN - Rest of state	\$25.00	\$27.60	\$26.30
MO - Kansas City MO & KS (both states)	\$18.00	\$18.50	\$18.33
MO - Rest of state	\$18.00	\$18.00	\$18.00
MO - St. Louis (MO only)	\$23.50	\$23.50	\$23.50

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HOURLY RATES FOR HOME HEALTH AIDE (Non-Certified but Licensed Agencies Only)

State or Region	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Mississippi	\$14.00	\$15.00	\$14.33
Montana	\$15.50	\$17.00	\$16.50
NC - Charlotte, Gastonia, Concord (NC only)	\$15.00	\$17.00	\$16.19
NC - Rest of state	\$14.25	\$20.00	\$17.01
North Dakota	\$16.68	\$16.68	\$16.68
Nebraska	\$10.50	\$19.25	\$16.20
New Hampshire	\$20.00	\$35.00	\$24.50
NJ - New York, Newark, Edison (NJ only)	\$15.00	\$25.00	\$19.36
NJ - Rest of state (excludes Phila)	\$18.15	\$24.50	\$21.93
New Mexico	\$13.00	\$18.15	\$16.07
NV - Las Vegas, Paradise	\$16.00	\$18.15	\$17.04
NV - Rest of state	\$17.00	\$23.95	\$20.21
NY - New York (city only)	\$14.00	\$19.00	\$16.00
NY - Buffalo, Rochester, Syracuse combined MSAs	\$16.95	\$25.50	\$19.46
NY - New York, Newark, Edison (NY only excl. city)	\$14.25	\$25.00	\$17.71
NY - Rest of state	\$13.50	\$21.00	\$16.50
Ohio	\$14.00	\$18.95	\$16.66
Oklahoma	\$14.50	\$19.00	\$16.64
OR - Portland, Vancouver, Beaverton	\$17.50	\$19.00	\$18.19
OR - Rest of state	\$15.00	\$19.50	\$17.18
PA - Philadelphia, Camden, Wilmington	\$15.25	\$25.00	\$19.10
PA - Rest of state	\$17.00	\$24.00	\$20.33
Rhode Island	\$14.60	\$45.00	\$22.72
South Carolina	\$11.00	\$18.00	\$15.31
South Dakota	\$14.28	\$25.00	\$19.03
Tennessee	\$13.75	\$20.53	\$16.40
TX - Austin, Round Rock	\$14.00	\$20.00	\$16.81
TX - Dallas, Fort Worth, Arlington	\$15.00	\$18.00	\$16.05
TX - Houston, Baytown, Sugar Land	\$14.50	\$20.00	\$16.79
TX - Rest of state	\$13.00	\$18.95	\$16.03
TX - San Antonio	\$12.95	\$15.00	\$14.30
Utah	\$13.50	\$20.00	\$18.37
Virginia (excludes DC)	\$14.00	\$18.00	\$16.38
Vermont	\$17.50	\$21.00	\$19.17
WA - Rest of state (excludes Portland)	\$16.00	\$24.00	\$20.00
WA - Seattle, Tacoma, Bellevue	\$17.25	\$26.00	\$21.79
Wisconsin	\$18.15	\$27.00	\$21.63
West Virginia	\$12.00	\$14.50	\$13.56
Wyoming	\$15.00	\$18.00	\$16.00
National	\$10.00	\$45.00	\$18.43

HOURLY RATES FOR HOME HEALTH AIDE (Non-Certified and Unlicensed Agencies Only)

State or Region	Minimum Daily Cost	Maximum Daily Cost	Average Daily Cost
Alabama	\$12.00	\$14.50	\$13.00
AZ - Phoenix, Mesa, Scottsdale	\$14.95	\$23.75	\$18.36
AZ - Rest of state	\$14.00	\$15.50	\$14.85
CA - Los Angeles, Long Beach, Glendale	\$15.50	\$21.95	\$17.75
CA - Oakland, Fremont, Haywood	\$18.00	\$22.00	\$20.10
CA - Rest of state	\$12.00	\$22.00	\$17.14
CA - Sacramento, Arden, Arcade, Roseville	\$17.00	\$18.50	\$17.75
CA - Santa Ana, Anaheim, Irvine	\$14.00	\$23.00	\$18.71
CA - San Diego, Carlsbad, San Marcos	\$17.50	\$22.50	\$19.41
CA - San Francisco, San Mateo, Marin	\$18.00	\$25.00	\$22.44
CA - San Jose, Sunnyvale, Santa Clara	\$20.00	\$25.00	\$22.00
CO - Denver	\$16.25	\$20.00	\$18.14
CO - Rest of state	\$13.95	\$20.00	\$16.81
CT - Bridgeport, Stamford, Norwalk	\$19.25	\$26.00	\$22.29
CT - Rest of state	\$17.00	\$23.00	\$19.67
DC - Bethesda, Frederick, Gaithersburg	\$15.50	\$18.00	\$16.88
DC - Washington, Arlington, Alexandria	\$15.00	\$23.00	\$17.92
FL - Jacksonville	\$16.00	\$16.00	\$16.00
FL - Miami, Fort Lauderdale, Miami Beach	\$13.50	\$19.00	\$16.21
FL - Orlando	\$12.95	\$12.95	\$12.95
FL - Rest of state	\$14.00	\$20.00	\$16.81
FL - Tampa, St. Petersburg, Clearwater	\$16.00	\$22.00	\$18.92
GA - Atlanta, Sandy Springs, Marietta	\$16.00	\$19.00	\$17.88
GA - Rest of state	\$12.00	\$16.20	\$14.30
Hawaii	\$16.00	\$19.95	\$17.98
Iowa	\$17.00	\$21.00	\$19.00
Idaho	\$15.95	\$16.96	\$16.45
IL - Chicago, Naperville, Joliet (IL only)	\$17.50	\$21.95	\$19.42
IL - Rest of state	\$11.50	\$18.00	\$16.05
IN - Indianapolis	\$18.00	\$23.00	\$20.50
IN - Rest of state	\$21.50	\$23.60	\$22.55
Kansas (excludes Kansas city)	\$13.25	\$18.00	\$16.15
Kentucky	\$15.00	\$19.00	\$17.00
Louisiana	\$12.00	\$20.00	\$15.40
MA - Boston, Cambridge, Quincy	\$17.50	\$25.00	\$20.75
MA - Rest of state	\$17.00	\$22.00	\$19.14
MD - Baltimore, Towson	\$13.50	\$21.00	\$16.91
Maine	\$20.00	\$20.00	\$20.00
MI - Detroit, Warren, Livonia	\$16.00	\$19.00	\$17.14
MI - Rest of state	\$14.50	\$19.00	\$16.50
MN - Minneapolis, St. Paul, Bloomington (MN only)	\$17.00	\$23.00	\$20.00
MN - Rest of state	\$20.00	\$20.00	\$20.00
MO - Kansas City MO & KS (both states)	\$18.00	\$18.00	\$18.00
MO - Rest of state	\$12.75	\$17.50	\$15.09
MO - St. Louis (MO only)	\$16.50	\$21.00	\$18.00
Mississippi	\$11.00	\$18.00	\$14.11
Montana	\$13.85	\$21.50	\$17.68
NC - Charlotte, Gastonia, Concord (NC only)	\$15.00	\$15.00	\$15.00

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HOURLY RATES FOR HOME HEALTH AIDE (Non-Certified and Unlicensed Agencies Only)

State or Region	Minimum Daily Cost	Maximum Daily Cost	Average Daily Cost
NC - Rest of state	\$13.00	\$18.00	\$15.24
North Dakota	\$16.00	\$16.00	\$16.00
Nebraska	\$13.50	\$13.50	\$13.50
New Hampshire	\$22.00	\$22.00	\$22.00
NJ - New York, Newark, Edison (NJ only)	\$14.00	\$26.00	\$20.38
NJ - Rest of state (excludes Phila)	\$14.75	\$25.00	\$19.84
New Mexico	\$13.25	\$18.00	\$15.90
NV - Las Vegas, Paradise	\$15.95	\$19.00	\$17.67
NV - Rest of state	\$17.00	\$21.50	\$18.62
NY - New York (city only)	\$10.00	\$16.50	\$14.17
NY - Buffalo, Rochester, Syracuse combined MSAs	\$14.00	\$19.00	\$16.67
NY - New York, Newark, Edison (NY only excl. city)	\$13.00	\$25.00	\$18.66
NY - Rest of state	\$15.50	\$23.55	\$18.45
Ohio	\$14.75	\$18.50	\$16.42
Oklahoma	\$15.50	\$17.50	\$16.67
OR - Portland, Vancouver, Beaverton	\$18.00	\$18.00	\$18.00
OR - Rest of state	\$16.95	\$16.95	\$16.95
PA - Philadelphia, Camden, Wilmington	\$12.70	\$25.00	\$19.67
PA - Rest of state	\$13.75	\$24.00	\$17.44
South Carolina	\$12.75	\$20.00	\$15.91
South Dakota	\$13.50	\$13.50	\$13.50
Tennessee	\$9.00	\$15.50	\$12.90
TX - Austin, Round Rock	\$18.00	\$25.00	\$21.50
TX - Dallas, Fort Worth, Arlington	\$13.50	\$17.25	\$15.96
TX - Houston, Baytown, Sugar Land	\$14.00	\$20.00	\$17.00
TX - Rest of state	\$14.00	\$19.25	\$16.16
TX - San Antonio	\$14.50	\$14.50	\$14.50
Utah	\$18.50	\$18.50	\$18.50
Virginia (excludes DC)	\$13.50	\$18.25	\$16.11
WA - Rest of state (excludes Portland)	\$16.50	\$16.95	\$16.73
Wisconsin	\$16.00	\$21.50	\$17.88
West Virginia	\$13.50	\$18.00	\$15.75
Wyoming	\$12.00	\$25.00	\$18.50
National	\$9.00	\$26.00	\$17.51

HOURLY RATES FOR HOMEMAKER SERVICES (All 3 Provider Types)

State or Region	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Alaska	\$12.50	\$25.00	\$17.77
Alabama	\$11.00	\$17.00	\$13.44
Arkansas	\$9.00	\$19.00	\$14.07
AZ - Phoenix, Mesa, Scottsdale	\$14.95	\$18.60	\$16.08
AZ - Rest of state	\$13.50	\$24.00	\$16.31
CA - Los Angeles, Long Beach, Glendale	\$15.00	\$22.00	\$17.61
CA - Oakland, Fremont, Haywood	\$10.00	\$21.00	\$18.33
CA - Rest of state	\$8.00	\$21.00	\$16.31
CA - Sacramento, Arden, Arcade, Roseville	\$17.00	\$24.00	\$18.93
CA - Santa Ana, Anaheim, Irvine	\$9.00	\$27.00	\$16.95
CA - San Diego, Carlsbad, San Marcos	\$11.56	\$22.50	\$17.89
CA - San Francisco, San Mateo, Marin	\$16.50	\$23.00	\$20.40
CA - San Jose, Sunnyvale, Santa Clara	\$10.00	\$23.00	\$20.09
CO - Denver	\$15.00	\$20.00	\$18.02
CO - Rest of state	\$13.95	\$25.00	\$17.22
CT - Bridgeport, Stamford, Norwalk	\$13.00	\$28.00	\$19.86
CT - Rest of state	\$10.50	\$28.00	\$20.12
DC - Bethesda, Frederick, Gaithersburg	\$8.00	\$20.00	\$15.89
DC - Washington, Arlington, Alexandria	\$14.00	\$20.00	\$16.57
Delaware	\$15.50	\$21.00	\$17.50
FL - Jacksonville	\$12.50	\$20.00	\$16.08
FL - Miami, Fort Lauderdale, Miami Beach	\$12.00	\$20.00	\$14.35
FL - Orlando	\$9.00	\$18.00	\$14.47
FL - Rest of state	\$11.85	\$20.00	\$14.87
FL - Tampa, St. Petersburg, Clearwater	\$13.50	\$18.00	\$15.88
GA - Atlanta, Sandy Springs, Marietta	\$12.00	\$17.00	\$15.16
GA - Rest of state	\$8.00	\$20.00	\$14.36
Hawaii	\$12.00	\$21.50	\$17.02
Iowa	\$12.25	\$30.00	\$19.96
Idaho	\$12.00	\$19.00	\$14.77
IL - Chicago, Naperville, Joliet (IL only)	\$14.50	\$20.00	\$17.61
IL - Rest of state	\$13.00	\$18.00	\$15.32
IN - Indianapolis	\$14.00	\$29.99	\$18.71
IN - Rest of state	\$12.00	\$19.15	\$15.60
Kansas (excludes Kansas city)	\$12.00	\$16.00	\$13.82
Kentucky	\$11.95	\$26.00	\$15.84
Louisiana	\$11.00	\$12.50	\$11.92
MA - Boston, Cambridge, Quincy	\$15.00	\$30.00	\$19.71
MA - Rest of state	\$16.00	\$30.00	\$20.40
MD - Baltimore, Towson	\$13.00	\$17.00	\$15.00
MD - Rest of state (excludes DC)	\$11.00	\$18.00	\$15.67
Maine	\$8.15	\$22.00	\$17.56
MI - Detroit, Warren, Livonia	\$14.00	\$19.50	\$16.86
MI - Rest of state	\$14.50	\$20.00	\$16.44
MN - Minneapolis, St. Paul, Bloomington (MN only)	\$16.00	\$50.00	\$22.39
MN - Rest of state	\$7.00	\$30.00	\$20.45
MO - Kansas City MO & KS (both states)	\$15.50	\$19.50	\$17.24
MO - Rest of state	\$12.00	\$17.50	\$14.38

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HOURLY RATES FOR HOME MAKER SERVICES (All 3 Provider Types)

State or Region	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
MO - St. Louis (MO only)	\$16.00	\$21.00	\$17.80
Mississippi	\$6.00	\$16.00	\$11.81
Montana	\$13.50	\$21.50	\$15.70
NC - Charlotte, Gastonia, Concord (NC only)	\$13.00	\$16.00	\$15.00
NC - Rest of state	\$11.50	\$18.00	\$15.44
North Dakota	\$13.00	\$25.00	\$17.67
Nebraska	\$9.50	\$20.00	\$14.69
New Hampshire	\$12.00	\$19.00	\$16.50
NJ - New York, Newark, Edison (NJ only)	\$14.00	\$25.00	\$17.25
NJ - Rest of state (excludes Phila)	\$19.00	\$24.00	\$22.33
New Mexico	\$11.55	\$16.75	\$14.12
NV - Las Vegas, Paradise	\$14.50	\$23.95	\$17.36
NV - Rest of state	\$15.00	\$17.00	\$16.11
NY - New York (city only)	\$13.00	\$19.00	\$15.50
NY - Buffalo, Rochester, Syracuse combined MSAs	\$15.00	\$26.98	\$17.97
NY - New York, Newark, Edison (NY only excl. city)	\$14.00	\$21.00	\$15.54
NY - Rest of state	\$13.50	\$19.50	\$15.43
Ohio	\$14.00	\$24.00	\$16.54
Oklahoma	\$13.00	\$18.00	\$15.45
OR - Portland, Vancouver, Beaverton	\$15.25	\$19.00	\$16.84
OR - Rest of state	\$14.75	\$18.50	\$16.28
PA - Philadelphia, Camden, Wilmington	\$14.00	\$20.90	\$17.58
PA - Rest of state	\$13.75	\$20.00	\$16.64
Rhode Island	\$15.75	\$22.00	\$17.93
South Carolina	\$11.00	\$16.50	\$14.10
South Dakota	\$10.00	\$25.00	\$16.31
Tennessee	\$13.50	\$16.50	\$14.86
TX - Austin, Round Rock	\$11.00	\$25.00	\$16.78
TX - Dallas, Fort Worth, Arlington	\$10.75	\$15.95	\$14.21
TX - Houston, Baytown, Sugar Land	\$12.00	\$20.00	\$15.71
TX - Rest of state	\$10.00	\$18.95	\$13.54
TX - San Antonio	\$12.50	\$15.00	\$13.44
Utah	\$12.00	\$25.00	\$17.84
Virginia (excludes DC)	\$10.50	\$18.00	\$14.25
Vermont	\$14.25	\$20.00	\$17.95
WA - Rest of state (excludes Portland)	\$15.50	\$20.00	\$16.99
WA - Seattle, Tacoma, Bellevue	\$15.95	\$26.00	\$20.51
Wisconsin	\$14.00	\$22.00	\$16.45
West Virginia	\$11.50	\$18.00	\$14.31
Wyoming	\$10.75	\$25.00	\$17.29
National	\$6.00	\$50.00	\$16.67

HOURLY RATES FOR HOMEMAKER SERVICES (Certified Agencies)

State or Region	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Alaska	\$21.00	\$25.00	\$23.00
Arkansas	\$9.00	\$18.95	\$12.95
AZ - Phoenix, Mesa, Scottsdale	\$15.00	\$17.50	\$16.12
AZ - Rest of state	\$14.00	\$19.00	\$16.59
CA - Los Angeles, Long Beach, Glendale	\$18.00	\$22.00	\$20.00
CA - Oakland, Fremont, Haywood	\$19.00	\$19.00	\$19.00
CA - Rest of state	\$8.00	\$13.00	\$9.83
CA - Santa Ana, Anaheim, Irvine	\$9.00	\$27.00	\$18.00
CA - San Diego, Carlsbad, San Marcos	\$16.00	\$20.00	\$18.00
CA - San Francisco, San Mateo, Marin	\$16.50	\$22.00	\$19.83
CA - San Jose, Sunnyvale, Santa Clara	\$22.00	\$22.85	\$22.43
CO - Denver	\$16.95	\$20.00	\$18.98
CO - Rest of state	\$16.00	\$25.00	\$19.97
CT - Bridgeport, Stamford, Norwalk	\$15.00	\$24.00	\$19.20
CT - Rest of state	\$18.00	\$24.00	\$21.10
DC - Bethesda, Frederick, Gaithersburg	\$15.00	\$18.00	\$16.50
DC - Washington, Arlington, Alexandria	\$14.00	\$20.00	\$16.83
Delaware	\$21.00	\$21.00	\$21.00
FL - Jacksonville	\$14.00	\$17.00	\$15.88
FL - Miami, Fort Lauderdale, Miami Beach	\$13.00	\$20.00	\$14.61
FL - Orlando	\$14.00	\$16.00	\$14.83
FL - Rest of state	\$12.00	\$15.00	\$13.50
FL - Tampa, St. Petersburg, Clearwater	\$16.00	\$18.00	\$17.00
GA - Atlanta, Sandy Springs, Marietta	\$16.00	\$17.00	\$16.33
GA - Rest of state	\$13.00	\$20.00	\$16.50
Hawaii	\$16.00	\$16.50	\$16.25
Iowa	\$12.25	\$30.00	\$22.20
Idaho	\$13.50	\$19.00	\$16.83
IL - Chicago, Naperville, Joliet (IL only)	\$14.50	\$19.00	\$16.70
IL - Rest of state	\$16.00	\$16.00	\$16.00
IN - Indianapolis	\$16.00	\$29.99	\$22.99
IN - Rest of state	\$12.00	\$18.50	\$15.06
Kansas (excludes Kansas city)	\$12.00	\$13.00	\$12.50
Kentucky	\$15.00	\$15.50	\$15.25
Louisiana	\$12.00	\$12.00	\$12.00
MA - Boston, Cambridge, Quincy	\$15.50	\$30.00	\$20.64
MA - Rest of state	\$16.00	\$30.00	\$20.83
MD - Baltimore, Towson	\$14.00	\$17.00	\$15.30
MD - Rest of state (excludes DC)	\$11.00	\$18.00	\$14.50
Maine	\$16.85	\$18.00	\$17.34
MI - Detroit, Warren, Livonia	\$15.00	\$19.50	\$17.38
MI - Rest of state	\$15.50	\$20.00	\$16.75
MN - Minneapolis, St. Paul, Bloomington (MN only)	\$16.00	\$50.00	\$26.61
MN - Rest of state	\$7.00	\$30.00	\$20.23
MO - Kansas City MO & KS (both states)	\$15.95	\$19.50	\$17.15
MO - Rest of state	\$12.00	\$15.00	\$13.75
MO - St. Louis (MO only)	\$16.00	\$16.00	\$16.00
Mississippi	\$12.00	\$16.00	\$14.00

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HOURLY RATES FOR HOMEMAKER SERVICES (Certified Agencies)

State or Region	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Montana	\$13.75	\$17.00	\$15.09
NC - Charlotte, Gastonia, Concord (NC only)	\$14.00	\$15.00	\$14.50
NC - Rest of state	\$15.00	\$17.00	\$16.00
North Dakota	\$15.00	\$25.00	\$20.00
Nebraska	\$13.00	\$20.00	\$16.33
New Hampshire	\$12.00	\$18.00	\$15.80
New Mexico	\$11.55	\$16.00	\$13.17
NV - Las Vegas, Paradise	\$18.00	\$23.95	\$19.61
NV - Rest of state	\$15.00	\$17.00	\$16.00
NY - New York (city only)	\$15.00	\$15.00	\$15.00
NY - Buffalo, Rochester, Syracuse combined MSAs	\$15.00	\$26.98	\$19.30
NY - New York, Newark, Edison (NY only excl. city)	\$15.00	\$16.50	\$15.50
Ohio	\$14.50	\$24.00	\$17.20
Oklahoma	\$13.00	\$16.00	\$15.00
OR - Portland, Vancouver, Beaverton	\$15.25	\$17.95	\$16.18
OR - Rest of state	\$15.00	\$15.00	\$15.00
PA - Philadelphia, Camden, Wilmington	\$14.00	\$20.00	\$16.50
PA - Rest of state	\$15.00	\$19.25	\$17.19
Rhode Island	\$15.75	\$22.00	\$18.56
South Carolina	\$13.00	\$16.50	\$14.75
South Dakota	\$10.00	\$20.00	\$15.29
Tennessee	\$15.00	\$15.00	\$15.00
TX - Austin, Round Rock	\$11.00	\$20.00	\$15.50
TX - Dallas, Fort Worth, Arlington	\$15.00	\$15.00	\$15.00
TX - Houston, Baytown, Sugar Land	\$12.00	\$18.00	\$15.00
TX - Rest of state	\$10.00	\$15.00	\$12.50
TX - San Antonio	\$12.50	\$12.50	\$12.50
Utah	\$15.00	\$25.00	\$18.50
Virginia (excludes DC)	\$10.50	\$14.50	\$13.00
Vermont	\$14.25	\$20.00	\$17.12
WA - Rest of state (excludes Portland)	\$16.00	\$16.00	\$16.00
WA - Seattle, Tacoma, Bellevue	\$20.00	\$26.00	\$22.60
Wisconsin	\$14.00	\$22.00	\$17.50
West Virginia	\$11.50	\$18.00	\$14.75
Wyoming	\$10.75	\$25.00	\$16.69
National	\$7.00	\$50.00	\$16.84

HOURLY RATES FOR HOMEMAKER SERVICES (Non-Certified but Licensed Agencies)

State or Region	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Alaska	\$12.50	\$21.00	\$16.75
Alabama	\$11.00	\$15.00	\$13.25
Arkansas	\$13.00	\$19.00	\$14.76
AZ - Phoenix, Mesa, Scottsdale	\$15.00	\$18.60	\$16.36
AZ - Rest of state	\$15.00	\$24.00	\$18.24
CA - Los Angeles, Long Beach, Glendale	\$15.00	\$19.00	\$16.44
CA - Oakland, Fremont, Haywood	\$18.00	\$21.00	\$19.67
CA - Rest of state	\$20.95	\$21.00	\$20.98
CA - Sacramento, Arden, Arcade, Roseville	\$17.00	\$24.00	\$19.88
CA - San Diego, Carlsbad, San Marcos	\$11.56	\$18.50	\$15.94
CA - San Francisco, San Mateo, Marin	\$21.00	\$23.00	\$22.00
CA - San Jose, Sunnyvale, Santa Clara	\$19.00	\$23.00	\$20.75
CO - Denver	\$15.00	\$18.00	\$16.50
CO - Rest of state	\$14.00	\$18.00	\$16.00
CT - Bridgeport, Stamford, Norwalk	\$13.00	\$28.00	\$20.45
CT - Rest of state	\$10.50	\$28.00	\$19.78
DC - Bethesda, Frederick, Gaithersburg	\$8.00	\$20.00	\$15.53
DC - Washington, Arlington, Alexandria	\$15.00	\$20.00	\$16.67
Delaware	\$15.50	\$16.00	\$15.75
FL - Jacksonville	\$12.50	\$20.00	\$16.21
FL - Miami, Fort Lauderdale, Miami Beach	\$12.00	\$15.00	\$14.00
FL - Orlando	\$9.00	\$18.00	\$14.33
FL - Rest of state	\$11.85	\$17.35	\$14.65
FL - Tampa, St. Petersburg, Clearwater	\$13.50	\$17.50	\$15.59
GA - Atlanta, Sandy Springs, Marietta	\$12.00	\$16.75	\$14.89
GA - Rest of state	\$8.00	\$16.82	\$13.75
Hawaii	\$12.00	\$21.50	\$17.18
Iowa	\$16.50	\$28.00	\$20.25
Idaho	\$12.00	\$15.00	\$13.25
IL - Chicago, Naperville, Joliet (IL only)	\$16.00	\$20.00	\$17.63
IL - Rest of state	\$13.00	\$18.00	\$14.89
IN - Indianapolis	\$20.95	\$20.95	\$20.95
IN - Rest of state	\$14.00	\$16.50	\$15.56
Kansas (excludes Kansas city)	\$12.00	\$16.00	\$14.75
Kentucky	\$13.75	\$26.00	\$17.11
Louisiana	\$11.00	\$12.50	\$11.75
MA - Boston, Cambridge, Quincy	\$15.00	\$24.00	\$19.36
MA - Rest of state	\$20.00	\$20.50	\$20.25
MD - Baltimore, Towson	\$14.50	\$16.00	\$15.17
MD - Rest of state (excludes DC)	\$18.00	\$18.00	\$18.00
Maine	\$8.15	\$22.00	\$17.73
MI - Detroit, Warren, Livonia	\$15.00	\$15.00	\$15.00
MI - Rest of state	\$16.00	\$17.00	\$16.50
MN - Minneapolis, St. Paul, Bloomington (MN only)	\$18.00	\$20.00	\$18.74
MN - Rest of state	\$16.60	\$25.00	\$22.20
MO - Kansas City MO & KS (both states)	\$15.50	\$18.50	\$17.12
MO - Rest of state	\$14.00	\$14.00	\$14.00
MO - St. Louis (MO only)	\$18.50	\$18.50	\$18.50

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HOURLY RATES FOR HOMEMAKER SERVICES (Non-Certified but Licensed Agencies)

State or Region	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Mississippi	\$13.65	\$14.00	\$13.82
Montana	\$14.00	\$17.00	\$15.50
NC - Charlotte, Gastonia, Concord (NC only)	\$13.00	\$16.00	\$14.90
NC - Rest of state	\$11.50	\$18.00	\$15.20
North Dakota	\$16.68	\$16.68	\$16.68
Nebraska	\$9.50	\$15.75	\$14.17
New Hampshire	\$12.00	\$19.00	\$16.67
NJ - New York, Newark, Edison (NJ only)	\$14.00	\$25.00	\$17.25
NJ - Rest of state (excludes Phila)	\$19.00	\$24.00	\$22.33
New Mexico	\$13.00	\$13.00	\$13.00
NV - Las Vegas, Paradise	\$15.00	\$17.00	\$16.33
NV - Rest of state	\$16.16	\$17.00	\$16.58
NY - New York (city only)	\$13.00	\$19.00	\$15.62
NY - Buffalo, Rochester, Syracuse combined MSAs	\$15.00	\$18.50	\$16.50
NY - New York, Newark, Edison (NY only excl. city)	\$14.00	\$21.00	\$15.50
NY - Rest of state	\$13.50	\$19.50	\$15.75
Ohio	\$14.00	\$17.00	\$15.60
Oklahoma	\$14.00	\$18.00	\$16.00
OR - Portland, Vancouver, Beaverton	\$15.50	\$19.00	\$17.50
OR - Rest of state	\$14.75	\$18.50	\$16.44
PA - Philadelphia, Camden, Wilmington	\$15.50	\$19.00	\$17.50
PA - Rest of state	\$17.00	\$20.00	\$18.50
Rhode Island	\$16.00	\$22.00	\$17.78
South Carolina	\$11.00	\$15.95	\$14.09
South Dakota	\$14.28	\$25.00	\$19.94
Tennessee	\$13.75	\$16.50	\$15.35
TX - Austin, Round Rock	\$14.00	\$20.00	\$16.34
TX - Dallas, Fort Worth, Arlington	\$10.75	\$15.95	\$14.09
TX - Houston, Baytown, Sugar Land	\$14.50	\$20.00	\$16.06
TX - Rest of state	\$12.95	\$18.95	\$14.58
TX - San Antonio	\$12.95	\$15.00	\$13.67
Utah	\$12.00	\$20.00	\$17.57
Virginia (excludes DC)	\$13.50	\$18.00	\$15.21
Vermont	\$17.50	\$19.00	\$18.50
WA - Rest of state (excludes Portland)	\$15.50	\$20.00	\$17.50
WA - Seattle, Tacoma, Bellevue	\$15.95	\$24.00	\$19.55
Wisconsin	\$15.00	\$17.00	\$16.33
West Virginia	\$12.00	\$14.00	\$13.38
National	\$8.00	\$28.00	\$16.65

HOURLY RATES FOR HOMEMAKER SERVICES (Non-Certified and Unlicensed Agencies)

State or Region	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Alaska	\$13.25	\$13.55	\$13.85
Alabama	\$12.00	\$13.60	\$17.00
Arkansas	\$14.75	\$14.75	\$14.75
AZ - Phoenix, Mesa, Scottsdale	\$14.95	\$15.32	\$16.00
AZ - Rest of state	\$13.50	\$14.48	\$15.50
CA - Los Angeles, Long Beach, Glendale	\$15.50	\$17.20	\$21.00
CA - Oakland, Fremont, Haywood	\$10.00	\$17.40	\$20.00
CA - Rest of state	\$16.00	\$18.00	\$21.00
CA - Sacramento, Arden, Arcade, Roseville	\$17.00	\$17.67	\$18.50
CA - Santa Ana, Anaheim, Irvine	\$14.00	\$16.43	\$17.95
CA - San Diego, Carlsbad, San Marcos	\$16.00	\$18.82	\$22.50
CA - San Francisco, San Mateo, Marin	\$18.00	\$20.10	\$22.00
CA - San Jose, Sunnyvale, Santa Clara	\$10.00	\$18.25	\$22.00
CO - Denver	\$16.25	\$18.05	\$19.00
CO - Rest of state	\$13.95	\$16.27	\$20.00
CT - Bridgeport, Stamford, Norwalk	\$17.50	\$18.25	\$19.00
CT - Rest of state	\$17.00	\$17.00	\$17.00
DC - Bethesda, Frederick, Gaithersburg	\$16.25	\$16.58	\$17.00
DC - Washington, Arlington, Alexandria	\$15.00	\$15.50	\$16.00
FL - Jacksonville	\$16.00	\$16.00	\$16.00
FL - Orlando	\$15.00	\$15.00	\$15.00
FL - Rest of state	\$20.00	\$20.00	\$20.00
FL - Tampa, St. Petersburg, Clearwater	\$15.85	\$16.18	\$16.50
GA - Atlanta, Sandy Springs, Marietta	\$13.50	\$13.50	\$13.50
Hawaii	\$17.95	\$17.95	\$17.95
Iowa	\$13.00	\$14.06	\$15.00
Idaho	\$15.00	\$15.47	\$15.95
IL - Chicago, Naperville, Joliet (IL only)	\$16.50	\$18.48	\$19.95
IL - Rest of state	\$16.00	\$16.50	\$17.00
IN - Indianapolis	\$14.00	\$16.00	\$17.00
IN - Rest of state	\$14.50	\$16.82	\$19.15
Kansas (excludes Kansas city)	\$12.00	\$13.55	\$14.95
Kentucky	\$11.95	\$11.95	\$11.95
Louisiana	\$11.50	\$12.00	\$12.50
MA - Boston, Cambridge, Quincy	\$17.00	\$19.10	\$22.00
MA - Rest of state	\$17.50	\$19.25	\$21.00
MD - Baltimore, Towson	\$13.00	\$14.33	\$15.98
MI - Detroit, Warren, Livonia	\$14.00	\$16.84	\$19.00
MI - Rest of state	\$14.50	\$16.00	\$18.00
MN - Minneapolis, St. Paul, Bloomington (MN only)	\$19.00	\$19.00	\$19.00
MN - Rest of state	\$15.95	\$19.15	\$25.00
MO - Kansas City MO & KS (both states)	\$18.00	\$18.00	\$18.00
MO - Rest of state	\$12.50	\$14.75	\$17.50
MO - St. Louis (MO only)	\$16.00	\$18.17	\$21.00
Mississippi	\$6.00	\$10.13	\$13.50
Montana	\$13.50	\$16.46	\$21.50
NC - Charlotte, Gastonia, Concord (NC only)	\$14.95	\$15.36	\$16.00
NC - Rest of state	\$15.00	\$15.00	\$15.00

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HOURLY RATES FOR HOMEMAKER SERVICES (Non-Certified and Unlicensed Agencies)

State or Region	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
North Dakota	\$13.00	\$13.50	\$14.00
Nebraska	\$13.50	\$13.92	\$14.75
New Hampshire	\$16.50	\$17.75	\$19.00
New Mexico	\$12.00	\$15.49	\$16.75
NV - Las Vegas, Paradise	\$14.50	\$16.18	\$17.95
NV - Rest of state	\$15.00	\$15.75	\$16.50
NY - New York (city only)	\$15.00	\$15.00	\$15.00
NY - Buffalo, Rochester, Syracuse combined MSAs	\$17.50	\$17.50	\$17.50
NY - New York, Newark, Edison (NY only excl. city)	\$14.00	\$15.65	\$18.95
NY - Rest of state	\$13.50	\$13.50	\$13.50
Ohio	\$14.75	\$17.08	\$20.95
Oklahoma	\$13.50	\$13.50	\$13.50
OR - Portland, Vancouver, Beaverton	\$15.50	\$15.50	\$15.50
PA - Philadelphia, Camden, Wilmington	\$20.00	\$20.45	\$20.90
PA - Rest of state	\$13.75	\$14.67	\$15.75
Rhode Island	\$17.00	\$17.00	\$17.00
South Carolina	\$13.00	\$13.68	\$14.50
South Dakota	\$11.95	\$11.95	\$11.95
Tennessee	\$13.50	\$14.00	\$14.50
TX - Austin, Round Rock	\$25.00	\$25.00	\$25.00
TX - Houston, Baytown, Sugar Land	\$14.00	\$14.00	\$14.00
Utah	\$15.75	\$15.75	\$15.75
Virginia (excludes DC)	\$13.50	\$13.50	\$13.50
WA - Rest of state (excludes Portland)	\$16.95	\$16.95	\$16.95
Wisconsin	\$14.00	\$14.83	\$16.00
West Virginia	\$13.50	\$15.75	\$18.00
Wyoming	\$12.00	\$18.50	\$25.00
National	\$6.00	\$25.00	\$17.43

Study conducted by: CareScout
Helping Americans Make Intelligent, Informed Eldercare Decisions

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